

別記第 2

勸 告

本委員会は、別記第 1 における報告および諸資料に基づき、職員の給与について、次のように措置することを勧告する。

1 改定の内容

(1) 給料表

給料表については、別表のとおり改定すること。

(2) 諸手当

ア 期末手当および勤勉手当については、次のとおり改定すること。

(ア) 令和元年 12 月期の支給割合

a b および c 以外の職員（再任用職員を除く。）

勤勉手当の支給割合を 0.975 月分とすること。

b 特定幹部職員（再任用職員を除く。）

勤勉手当の支給割合を 1.175 月分とすること。

c 特定任期付職員または任期付研究員

期末手当の支給割合を 1.725 月分とすること。

(イ) 令和 2 年 6 月期以降の支給割合

a b および c 以外の職員（再任用職員を除く。）

6 月および 12 月に支給される勤勉手当の支給割合をそれぞれ 0.95 月分とすること。

b 特定幹部職員（再任用職員を除く。）

6 月および 12 月に支給される勤勉手当の支給割合をそれぞれ 1.15 月分とすること。

c 特定任期付職員または任期付研究員

6 月および 12 月に支給される期末手当の支給割合をそれぞれ 1.7 月分とすること。

イ 住居手当については、次のとおり改定すること。

(ア) 住居手当は、月額 13,000 円を超える家賃を支払っている職員に対して支給すること。

(イ) 職員が自ら居住するための借家・借間に係る住居手当の支給月額は、家賃の月

額と 13,000 円との差額が 18,000 円以下の職員についてはその差額、その差額が 18,000 円を超える職員についてはその超える額の 2 分の 1 の額を 12,000 円を限度として 18,000 円に加算した額とすること。

2 改定の実施時期等

(1) 改定の実施時期

この改定は、平成 31 年 4 月 1 日から実施すること。ただし、1 (2) ア(ア)については令和元年 12 月 1 日から、1 (2) ア(イ)および 1 (2) イについては令和 2 年 4 月 1 日から実施すること。

(2) 住居手当の支給に関する経過措置

令和 2 年 3 月 31 日において職員が自ら居住するための借家・借間に係る住居手当を支給されていた職員であって、1 (2) イの改定に伴い、当該住居手当の支給月額が 2,000 円を超えて減ぜられることとなる職員等については、同年 4 月 1 日から令和 3 年 3 月 31 日までの間、住居手当の支給に関し所要の措置を講ずること。

(別表)

ア 行政職給料表

職員 の 区分	職務 の級 号 給	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円	円
	1	146,100	195,500	231,500	264,200	289,700	319,200	362,900	408,100	458,400
	2	147,200	197,300	233,100	266,000	291,900	321,400	365,500	410,500	461,500
	3	148,400	199,100	234,600	267,800	294,000	323,700	367,900	413,000	464,500
	4	149,500	200,900	236,200	269,900	296,000	325,900	370,500	415,400	467,500
	5	150,600	202,400	237,600	271,600	297,900	328,100	372,400	417,300	470,500
	6	151,700	204,200	239,300	273,400	300,000	330,100	374,900	419,600	473,500
	7	152,800	206,000	240,800	275,200	302,200	332,300	377,200	421,700	476,500
	8	153,900	207,800	242,400	277,200	304,200	334,500	379,700	423,900	479,600
	9	154,900	209,400	243,500	279,200	306,100	336,400	382,100	425,900	482,300
	10	156,300	211,200	245,000	281,200	308,400	338,600	384,800	428,000	485,400
	11	157,600	213,000	246,600	283,100	310,600	340,600	387,400	430,100	488,400
	12	158,900	214,800	247,900	285,000	312,900	342,800	390,100	432,200	491,500
	13	160,100	216,200	249,400	287,000	315,000	344,600	392,500	433,900	494,200
	14	161,600	218,000	250,800	288,900	317,100	346,600	394,800	435,700	496,500
	15	163,100	219,700	252,100	290,800	319,300	348,600	397,000	437,700	498,800
	16	164,700	221,500	253,500	292,600	321,400	350,600	399,400	439,700	501,100
	17	165,900	223,200	255,000	294,400	323,300	352,300	401,200	441,600	503,200
	18	167,400	224,900	256,500	296,400	325,300	354,300	403,200	443,400	504,600
	19	168,900	226,500	258,200	298,500	327,300	356,100	405,100	445,200	506,100
	20	170,400	228,100	260,000	300,500	329,300	358,000	406,900	446,900	507,500
	21	171,700	229,500	261,600	302,400	331,000	359,900	408,800	448,700	508,700
	22	174,400	231,200	263,300	304,500	333,100	361,800	410,600	450,200	510,100
	23	177,000	232,800	264,900	306,500	335,100	363,800	412,400	451,600	511,600
	24	179,600	234,400	266,500	308,600	337,200	365,700	414,300	453,100	513,100
	25	182,200	235,400	268,400	310,300	338,600	367,700	416,100	454,500	514,200
	26	183,900	236,900	270,200	312,400	340,500	369,600	417,600	455,800	515,300
	27	185,500	238,300	271,900	314,400	342,400	371,600	419,100	457,100	516,500
	28	187,200	239,500	273,600	316,400	344,300	373,600	420,700	458,300	517,700
	29	188,700	240,700	275,300	318,100	345,900	375,100	422,300	459,300	518,700
	30	190,400	241,900	277,000	320,100	347,800	376,900	423,600	460,000	519,600
	31	192,200	242,900	278,800	322,200	349,700	378,700	424,900	460,800	520,500
	32	193,900	244,100	280,300	324,300	351,500	380,300	426,100	461,500	521,400
	33	195,500	245,400	281,800	325,500	353,400	382,100	427,300	462,200	522,200
	34	196,900	246,400	283,700	327,500	355,200	383,500	428,600	463,000	523,100
	35	198,400	247,600	285,500	329,400	357,000	385,000	429,900	463,700	523,800
	36	199,900	248,900	287,400	331,500	358,700	386,600	431,100	464,300	524,300
	37	201,200	249,800	289,000	333,400	360,100	388,000	432,300	464,800	525,000
	38	202,500	251,100	290,700	335,300	361,400	389,200	433,100	465,400	525,600
	39	203,700	252,300	292,500	337,300	362,800	390,400	433,900	466,000	526,400
	40	205,000	253,600	294,300	339,200	364,200	391,500	434,700	466,600	527,000
	41	206,300	255,000	295,800	341,100	365,500	392,600	435,300	467,100	527,500
	42	207,600	256,400	297,500	343,000	366,400	393,800	436,000	467,600	
	43	208,900	257,600	299,000	344,800	367,500	395,000	436,700	468,000	
	44	210,200	258,800	300,600	346,700	368,600	396,100	437,400	468,300	

	45	211,300	260,000	302,200	348,200	369,400	396,800	438,200	468,600
	46	212,600	261,200	303,900	349,600	370,300	397,500	439,000	
	47	213,900	262,500	305,500	351,100	371,200	398,200	439,400	
	48	215,200	263,600	307,200	352,600	372,100	398,900	440,100	
	49	216,300	264,700	308,100	354,200	373,000	399,500	440,600	
	50	217,400	265,800	309,600	355,000	373,800	400,100	441,000	
	51	218,400	267,100	311,100	356,200	374,600	400,600	441,400	
	52	219,500	268,400	312,700	357,200	375,400	401,000	441,800	
	53	220,600	269,400	314,300	358,100	376,100	401,400	442,200	
	54	221,600	270,500	315,900	359,200	376,800	401,700	442,600	
	55	222,500	271,800	317,500	360,100	377,500	402,000	443,000	
	56	223,500	273,100	319,000	361,200	378,200	402,300	443,300	
	57	223,800	274,000	320,500	362,100	378,700	402,600	443,600	
	58	224,600	275,000	321,700	362,800	379,300	402,900	444,000	
	59	225,400	275,900	322,900	363,500	379,900	403,200	444,300	
再	60	226,100	277,000	324,100	364,200	380,600	403,500	444,600	
任	61	226,800	278,100	324,800	364,600	381,000	403,800	444,900	
用	62	227,800	279,100	325,700	365,200	381,700	404,100		
職	63	228,600	280,000	326,500	365,900	382,300	404,400		
員	64	229,400	281,000	327,300	366,600	382,900	404,700		
以	65	230,100	281,500	328,200	366,900	383,300	405,000		
外	66	230,800	282,400	328,600	367,600	383,900	405,300		
の	67	231,700	283,100	329,300	368,300	384,500	405,600		
職	68	232,700	284,000	330,100	369,000	385,100	405,900		
員	69	233,400	285,000	330,900	369,300	385,500	406,100		
	70	234,000	285,800	331,600	369,900	386,000	406,400		
	71	234,500	286,600	332,300	370,600	386,500	406,700		
	72	235,200	287,400	333,000	371,200	387,100	407,000		
	73	236,000	288,200	333,500	371,500	387,400	407,200		
	74	236,600	288,700	334,100	372,100	387,800	407,500		
	75	237,200	289,100	334,600	372,800	388,200	407,800		
	76	237,700	289,600	335,200	373,400	388,600	408,000		
	77	238,400	289,800	335,500	373,800	388,900	408,200		
	78	239,100	290,100	336,000	374,300	389,200	408,500		
	79	239,800	290,300	336,400	374,900	389,500	408,800		
	80	240,300	290,700	336,900	375,400	389,800	409,000		
	81	240,800	290,900	337,300	375,900	390,000	409,200		
	82	241,500	291,100	337,800	376,500	390,300	409,500		
	83	242,200	291,500	338,300	377,000	390,600	409,800		
	84	242,900	291,800	338,800	377,300	390,800	410,000		
	85	243,500	292,100	339,100	377,700	391,000	410,200		
	86	244,200	292,400	339,500	378,200	391,300			
	87	244,900	292,700	340,000	378,600	391,600			
	88	245,600	293,100	340,400	379,000	391,800			

	89	246,100	293,400	340,700	379,400	392,000				
	90	246,600	293,800	341,100	379,900	392,300				
	91	246,900	294,100	341,600	380,300	392,600				
	92	247,300	294,500	342,000	380,700	392,800				
	93	247,600	294,700	342,200	381,000	393,000				
	94		294,900	342,600						
	95		295,200	343,100						
	96		295,600	343,500						
	97		295,800	343,700						
	98		296,100	344,100						
	99		296,500	344,500						
	100		296,900	344,800						
	101		297,100	345,100						
	102		297,400	345,500						
	103		297,800	345,900						
	104		298,100	346,300						
	105		298,300	346,800						
	106		298,600	347,200						
	107		299,000	347,600						
	108		299,300	348,000						
	109		299,500	348,500						
	110		299,900	348,900						
	111		300,300	349,200						
	112		300,600	349,500						
	113		300,800	350,000						
	114		301,000							
	115		301,300							
	116		301,700							
	117		301,900							
	118		302,100							
	119		302,400							
	120		302,700							
	121		303,100							
	122		303,300							
	123		303,600							
	124		303,900							
	125		304,200							
再任用職員		187,700	215,200	255,200	274,600	289,700	315,100	356,800	389,900	441,000

注 この表は、他の給料表の適用を受けない全ての職員に適用する。ただし、第25条に規定する職員を除く。

イ 警察職給料表

職員 の 区分	職務 の 級 号	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円	円
	1	169,900	185,600	211,600	251,300	294,300	320,200	347,600	381,900	422,800
	2	171,600	187,300	213,600	253,100	296,100	322,400	349,800	384,100	424,600
	3	173,400	189,100	215,600	254,900	298,200	324,500	352,100	386,000	426,500
	4	175,100	190,900	217,600	256,700	300,500	326,500	354,300	388,100	428,400
	5	176,500	192,700	219,600	258,400	302,200	328,700	356,300	389,800	429,800
	6	178,400	195,000	221,400	260,200	304,300	330,600	358,400	391,800	431,500
	7	180,200	197,300	223,400	261,800	306,300	332,800	360,600	393,600	433,100
	8	182,100	199,600	225,300	263,500	308,400	334,800	362,800	395,400	434,600
	9	183,700	201,600	227,400	264,800	310,300	336,500	364,500	397,100	436,200
	10	185,400	204,200	229,200	266,400	312,500	338,800	366,700	399,100	437,900
	11	187,100	206,700	231,000	267,700	314,600	341,000	368,700	401,100	439,500
	12	188,800	209,200	232,800	269,000	316,600	343,300	370,900	403,200	441,100
	13	190,600	211,400	234,600	270,400	318,700	345,300	372,700	404,900	442,200
	14	192,700	213,200	236,500	271,800	320,700	347,400	374,800	407,000	443,800
	15	194,800	215,000	238,400	272,900	322,800	349,600	376,800	409,000	445,600
	16	196,900	216,800	240,300	274,200	324,800	351,700	378,900	411,100	447,400
	17	199,000	218,700	241,800	274,900	326,500	353,700	380,500	412,800	449,000
	18	201,400	220,400	243,600	276,300	328,800	355,700	382,500	414,500	450,800
	19	203,800	222,300	245,400	277,700	330,900	357,700	384,400	416,200	452,600
	20	206,200	224,100	247,200	279,000	333,200	359,800	386,400	417,800	454,300
	21	208,600	225,800	248,800	280,300	335,100	361,500	388,100	419,500	455,900
	22	210,400	227,600	250,200	281,500	337,100	363,500	390,200	421,100	457,600
	23	212,100	229,400	251,400	282,800	339,200	365,300	392,300	422,500	459,200
	24	213,900	231,200	252,700	284,300	341,200	367,400	394,300	424,000	461,000
	25	215,800	232,800	254,000	285,500	343,100	369,100	396,000	425,300	462,500
	26	217,500	234,500	255,200	287,200	345,200	371,100	398,000	426,700	463,900
	27	219,300	236,200	256,500	289,200	347,100	373,100	400,100	428,200	465,400
	28	221,000	237,900	257,700	291,200	349,100	375,100	402,200	429,800	466,700
	29	222,900	239,100	258,800	293,100	350,900	376,900	403,700	431,100	467,900
	30	224,700	240,900	259,900	295,000	353,000	379,000	405,500	432,800	468,600
	31	226,500	242,700	261,100	296,700	354,800	381,100	407,200	434,500	469,300
	32	228,300	244,500	262,200	298,500	356,900	383,100	408,900	436,100	470,000
	33	229,900	245,900	262,700	300,200	358,300	385,000	410,600	437,500	470,500
	34	231,600	247,400	263,900	301,900	360,300	387,100	412,100	439,200	471,300
	35	233,300	248,700	265,000	303,700	362,200	389,200	413,700	440,900	472,000
	36	235,000	250,100	266,000	305,400	364,300	391,100	415,200	442,500	472,600
	37	236,200	251,400	266,800	307,200	366,200	392,800	416,500	443,900	472,900
	38	238,000	252,700	268,000	308,800	368,300	394,300	418,000	444,600	473,500
	39	239,800	253,900	269,000	310,600	370,300	395,600	419,500	445,300	474,000
	40	241,600	255,100	270,000	312,100	372,300	397,000	421,000	446,000	474,500
	41	243,000	256,200	271,200	313,800	374,300	398,200	422,500	446,400	475,000
	42	244,400	257,400	272,400	315,600	376,400	399,300	423,800	447,000	475,400
	43	245,700	258,400	273,700	317,500	378,500	400,300	425,100	447,700	475,800
	44	246,900	259,500	274,900	319,400	380,500	401,300	426,300	448,300	476,200

	45	248,200	260,100	276,000	321,100	382,200	402,500	427,300	449,100	476,500
	46	249,300	261,200	277,400	323,000	383,900	403,700	428,000	449,800	
	47	250,300	262,300	278,700	324,900	385,500	404,800	428,800	450,300	
	48	251,200	263,400	280,100	326,700	387,200	406,000	429,600	450,800	
	49	252,000	264,200	281,900	328,100	388,600	407,300	430,100	451,300	
	50	253,100	265,400	283,600	329,700	389,600	408,100	430,500	451,600	
	51	254,200	266,400	285,100	331,100	390,600	408,900	430,900	451,900	
	52	255,300	267,500	286,500	332,800	391,600	409,600	431,200	452,300	
	53	255,800	268,700	288,000	334,300	392,900	410,100	431,500	452,700	
	54	257,000	269,500	289,600	336,000	394,000	410,800	431,900	452,900	
	55	257,900	270,900	291,200	337,600	395,100	411,500	432,200	453,200	
	56	259,000	272,100	292,700	339,400	396,300	412,100	432,500	453,400	
	57	259,900	273,100	294,100	340,300	397,600	412,800	432,800	453,800	
	58	260,900	274,600	295,800	342,000	398,400	413,200	433,100	454,000	
	59	261,700	275,800	297,600	343,600	399,200	413,800	433,400	454,200	
再	60	262,700	277,200	299,400	345,200	399,900	414,400	433,700	454,400	
任	61	263,800	278,800	300,800	346,800	400,400	414,800	434,000	454,800	
用	62	264,500	280,400	302,600	348,500	401,100	415,400	434,300		
職	63	265,600	281,700	304,400	350,200	401,800	415,900	434,600		
員	64	266,500	283,200	306,100	351,900	402,500	416,400	434,900		
以	65	267,600	284,600	307,400	353,500	402,800	416,900	435,200		
外	66	268,800	285,800	309,100	355,100	403,500	417,500	435,500		
の	67	269,800	287,200	310,500	356,700	404,200	417,900	435,800		
職	68	270,700	288,400	312,200	358,300	404,800	418,400	436,100		
員	69	271,900	289,900	313,600	359,500	405,200	418,800	436,300		
	70	273,300	291,400	315,000	360,900	405,700	419,100	436,600		
	71	274,500	293,000	316,300	362,200	406,300	419,400	436,900		
	72	275,800	294,600	317,800	363,600	406,800	419,700	437,200		
	73	277,000	295,800	318,500	364,800	407,300	420,000	437,400		
	74	278,200	297,200	320,100	366,000	407,700	420,300	437,700		
	75	279,500	298,700	321,600	367,300	408,200	420,600	438,000		
	76	280,500	300,200	323,300	368,600	408,700	420,900	438,300		
	77	281,600	301,100	325,100	369,900	409,200	421,100	438,500		
	78	282,800	302,600	326,800	371,100	409,700	421,400	438,800		
	79	284,000	303,800	328,400	372,300	410,300	421,700	439,100		
	80	285,000	305,300	330,000	373,500	410,800	422,000	439,400		
	81	286,100	306,600	331,700	374,700	411,200	422,200	439,600		
	82	287,300	308,000	333,400	375,900	411,800	422,500	439,900		
	83	288,600	309,100	335,000	377,000	412,300	422,800	440,200		
	84	289,900	310,500	336,700	378,200	412,500	423,000	440,500		
	85	291,000	311,400	338,100	379,300	412,800	423,200	440,700		
	86	292,200	312,900	339,600	379,900	413,300	423,500			
	87	293,100	314,200	341,100	380,400	413,600	423,800			
	88	294,300	315,700	342,600	381,000	413,900	424,000			

89	295,300	317,200	343,900	381,600	414,200	424,200
90	296,500	318,700	345,100	382,200	414,600	424,500
91	297,600	320,100	346,400	382,800	415,000	424,800
92	298,800	321,600	347,700	383,400	415,400	425,000
93	299,300	322,900	349,100	383,700	415,700	425,200
94	300,600	324,200	350,600	384,200		
95	301,700	325,600	352,100	384,800		
96	303,000	326,900	353,600	385,300		
97	304,100	328,100	354,900	385,700		
98	305,300	329,400	356,100	386,100		
99	306,500	330,700	357,200	386,700		
100	307,700	332,000	358,400	387,200		
101	308,900	333,400	359,500	387,600		
102	309,900	334,300	360,600	388,100		
103	311,000	335,400	361,700	388,700		
104	312,000	336,600	362,900	389,200		
105	312,800	337,700	364,100	389,500		
106	313,400	338,800	364,600	389,900		
107	314,000	339,800	365,200	390,400		
108	314,700	340,900	365,800	390,700		
109	315,200	342,100	366,400	391,000		
110	315,700	343,100	366,900	391,500		
111	316,200	344,100	367,400	392,000		
112	316,800	345,000	367,900	392,500		
113	317,600	345,900	368,300	392,800		
114	318,300	346,800	368,700	393,300		
115	319,000	347,800	369,300	393,800		
116	319,700	348,800	369,800	394,300		
117	320,300	349,800	370,200	394,600		
118	321,100	350,300	370,700	395,100		
119	321,800	350,900	371,300	395,600		
120	322,600	351,500	371,800	396,100		
121	323,200	351,800	372,000	396,500		
122	323,500	352,200	372,500	397,000		
123	324,000	352,700	373,000	397,400		
124	324,500	353,100	373,400	397,900		
125	324,800	353,500	373,900	398,300		
126		353,900	374,400			
127		354,400	374,900			
128		354,800	375,400			
129		355,200	375,700			
130		355,600	376,200			
131		356,000	376,700			
132		356,400	377,200			

	133		356,600	377,500						
	134		357,100	378,000						
	135		357,500	378,400						
	136		357,800	378,800						
	137		358,100	379,100						
	138		358,500	379,600						
	139		359,000	380,100						
	140		359,500	380,600						
	141		359,800	380,900						
	142		360,300							
	143		360,800							
	144		361,300							
	145		361,600							
再任用職員		241,500	253,200	257,300	288,600	305,100	319,200	342,800	377,900	409,500

注 この表は、警察官で人事委員会規則で定めるものに適用する。

ウ 研究職給料表

職員 の 区分	職務 の級 号 給	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	146,300	195,600	281,800	332,400	388,800
	2	147,400	198,200	284,200	334,600	391,700
	3	148,600	200,600	286,600	336,600	394,300
	4	149,700	203,000	288,900	338,500	397,100
	5	150,800	205,500	291,200	340,300	399,200
	6	152,100	207,800	293,300	342,100	401,900
	7	153,400	210,100	295,300	344,100	404,600
	8	154,700	212,300	297,300	345,900	407,300
	9	155,700	214,400	299,400	347,600	409,800
	10	157,400	216,700	301,900	349,600	412,400
	11	159,000	219,200	304,500	351,700	415,100
	12	160,600	221,500	307,300	353,600	417,900
	13	162,000	223,500	309,400	355,600	420,500
	14	163,900	225,900	311,800	357,500	423,200
	15	165,800	228,300	314,200	359,300	426,000
	16	167,800	230,700	316,900	361,200	428,700
	17	169,500	232,900	319,500	362,900	431,200
	18	171,700	235,700	321,700	364,800	433,800
	19	173,900	238,600	323,700	366,500	436,300
	20	176,000	241,500	325,700	368,500	438,900
	21	178,100	244,000	327,900	370,000	441,400
	22	180,500	246,700	329,600	372,000	444,000
	23	182,800	249,200	331,500	373,700	446,600
	24	185,100	251,900	333,300	375,600	449,100
	25	187,200	254,600	335,200	377,000	451,300
	26	189,400	257,000	337,100	378,700	453,600
	27	191,500	259,300	338,900	380,600	456,100
	28	193,600	261,500	340,700	382,500	458,600
	29	195,700	264,100	342,600	384,200	461,100
	30	197,300	266,300	344,300	386,100	463,600
	31	199,100	268,200	345,800	388,000	466,100
	32	200,800	270,300	347,500	389,900	468,600
	33	202,600	272,000	348,700	391,500	470,900
	34	204,500	274,000	350,100	393,300	473,300
	35	206,400	276,100	351,400	394,900	475,700
	36	208,300	277,900	352,900	396,700	478,200
	37	209,800	279,800	354,100	397,900	480,600
	38	211,700	281,100	355,500	399,400	483,100
	39	213,600	282,300	356,700	400,800	485,500
	40	215,500	283,800	358,100	402,200	488,000
	41	217,300	285,200	358,800	403,600	490,300
	42	219,200	286,000	359,900	404,900	492,500
	43	221,100	287,000	361,100	406,400	494,700
	44	223,000	288,000	362,200	408,000	496,900

	45	224,700	288,700	363,300	409,400	498,600
	46	226,600	289,800	364,500	410,600	500,100
	47	228,400	290,900	365,800	412,200	501,700
	48	230,200	292,000	366,900	413,800	503,200
	49	231,900	293,300	368,000	415,100	504,900
	50	233,700	294,500	369,300	416,500	506,300
	51	235,400	295,500	370,600	418,000	507,700
	52	237,100	296,400	371,900	419,400	509,200
	53	238,500	297,600	372,600	420,800	510,300
	54	240,300	298,600	373,600	422,200	511,500
	55	241,900	299,800	374,500	423,600	512,700
	56	243,500	300,700	375,500	425,000	513,900
	57	244,700	301,500	376,300	426,100	514,800
	58	245,900	302,600	377,100	427,400	515,800
	59	246,900	303,800	377,800	428,800	516,800
再	60	247,800	304,900	378,500	430,100	517,800
任	61	248,800	305,800	379,100	430,900	518,900
用	62	249,900	306,900	379,800	431,800	519,800
職	63	250,800	308,000	380,700	432,800	520,500
員	64	251,900	309,100	381,600	433,700	521,200
	65	253,100	309,900	382,200	434,600	522,000
	66	254,000	311,000	383,000	435,400	522,800
	67	255,100	311,900	383,800	436,000	523,600
	68	256,000	312,900	384,600	436,800	524,400
	69	256,900	313,900	385,200	437,200	525,100
	70	258,200	314,900	385,900	437,800	525,900
	71	259,500	316,000	386,600	438,300	526,700
	72	260,700	317,100	387,300	438,800	527,500
外	73	262,100	317,600	388,000	439,300	528,200
の	74	263,500	318,600	388,600		
職	75	264,700	319,700	389,200		
員	76	265,700	320,800	389,900		
	77	266,800	321,900	390,600		
	78	267,900	322,900	391,200		
	79	269,100	323,800	391,800		
	80	270,000	324,700	392,400		
	81	271,200	325,800	393,000		
	82	272,500	326,600	393,600		
	83	273,800	327,300	394,200		
	84	275,000	328,100	394,800		
	85	276,100	328,600	395,300		
	86	277,200	329,100	395,800		
	87	278,500	329,600	396,300		
	88	279,700	330,100	397,000		

	89	280,500	330,400	397,400		
	90	281,700	330,900			
	91	282,700	331,400			
	92	283,900	331,900			
	93	284,800	332,200			
	94	285,800	332,600			
	95	286,800	333,100			
	96	287,800	333,600			
	97	288,100	334,100			
	98	289,000	334,600			
	99	289,700	335,100			
	100	290,600	335,600			
	101	291,500	336,100			
	102	292,200	336,600			
	103	292,900	337,100			
	104	293,600	337,600			
	105	294,300	338,100			
	106	294,800	338,500			
	107	295,300	339,000			
	108	295,800	339,400			
	109	296,000	339,900			
	110	296,400	340,300			
	111	296,700	340,800			
	112	297,000	341,200			
	113	297,300	341,700			
	114	297,600	342,100			
	115	297,900	342,600			
	116	298,200	343,000			
	117	298,500	343,500			
	118	298,900	343,900			
	119	299,200	344,300			
	120	299,600	344,700			
	121	299,900	345,100			
再任用職員		217,500	258,700	283,500	325,900	384,400

注 この表は、試験場、研究所等で人事委員会の指定するものに勤務し、試験研究または調査研究業務に従事する職員で人事委員会規則で定めるものに適用する。

工 医療職給料表(1)

職員 の 区分	職務 の級 号 給	1 級	2 級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
	1	249,800	335,000	399,000	471,700
	2	252,300	338,000	401,900	474,000
	3	254,800	340,900	404,500	476,200
	4	257,300	343,800	407,200	478,500
	5	259,500	346,500	409,800	480,700
	6	263,300	349,700	412,200	482,900
	7	267,100	352,800	414,900	485,100
	8	270,900	355,900	417,300	487,300
	9	274,500	358,700	419,500	489,300
	10	278,500	361,400	422,200	491,400
	11	282,500	364,500	424,800	493,500
	12	286,500	367,700	427,500	495,600
	13	290,300	370,600	429,900	497,700
	14	294,300	374,100	432,400	499,800
	15	298,200	377,100	434,800	501,900
	16	302,100	380,700	437,300	504,000
	17	305,800	384,300	439,300	506,100
	18	309,400	387,000	441,700	508,100
	19	312,900	389,500	444,000	510,100
	20	316,500	392,100	446,400	512,100
	21	320,100	394,900	447,900	513,900
	22	323,800	397,200	450,300	515,700
	23	327,300	399,700	452,600	517,600
	24	330,600	401,800	454,900	519,500
	25	334,100	403,800	456,900	521,200
	26	336,800	406,100	459,200	523,000
	27	339,400	408,300	461,400	524,800
	28	342,000	410,600	463,700	526,600
	29	344,800	412,900	465,800	528,200
	30	346,700	415,000	468,100	530,000
	31	348,900	417,000	470,400	531,800
	32	351,300	419,100	472,600	533,600
	33	353,500	421,000	474,600	535,200
	34	355,800	422,800	476,700	537,000
	35	357,900	424,600	478,800	538,700
	36	360,200	426,600	480,900	540,500
	37	362,400	428,500	483,000	542,100
	38	364,800	430,500	484,800	543,700
	39	367,000	432,400	486,600	545,100
	40	369,000	434,400	488,400	546,700
	41	371,300	436,200	490,100	548,200
	42	372,500	438,000	491,900	549,600
	43	373,900	439,700	493,700	551,000
	44	375,000	441,500	495,500	552,300

	45	376,200	443,300	497,100	553,500
	46	377,600	445,100	498,800	554,500
	47	379,100	446,900	500,600	555,500
	48	380,600	448,600	502,400	556,500
	49	381,700	450,400	504,000	557,500
	50	382,700	452,100	505,300	558,400
	51	383,700	453,900	506,600	559,300
	52	384,500	455,700	507,900	560,200
	53	385,400	457,600	508,900	561,000
	54	386,300	458,800	510,200	561,900
	55	387,000	460,000	511,500	562,800
	56	387,900	461,200	512,800	563,700
	57	388,600	462,400	513,800	564,600
	58	389,500	463,400	514,600	565,500
	59	390,300	464,400	515,400	566,400
再	60	391,100	465,400	516,200	567,100
任	61	391,600	466,200	517,100	568,000
用	62	392,100	466,900	517,900	568,900
職	63	392,500	467,600	518,800	569,800
員	64	393,000	468,300	519,600	570,700
以	65	393,300	469,000	520,500	571,600
外	66		469,700	521,400	
の	67		470,400	522,100	
職	68		471,000	523,000	
員	69		471,300	523,900	
	70		472,000	524,700	
	71		472,700	525,600	
	72		473,400	526,500	
	73		473,800	527,300	
	74		474,400	528,200	
	75		475,100	529,100	
	76		475,800	529,800	
	77		476,200	530,600	
	78		476,800	531,500	
	79		477,400	532,400	
	80		477,900	533,300	
	81		478,500	534,100	
	82		479,000	535,000	
	83		479,500	535,900	
	84		480,000	536,800	
	85		480,400	537,600	
	86		481,000	538,500	
	87		481,400	539,400	
	88		481,900	540,300	

	89		482,400	541,100	
	90		483,000		
	91		483,600		
	92		484,000		
	93		484,500		
	94		485,100		
	95		485,700		
	96		486,300		
	97		486,800		
再任用職員		296,200	338,600	393,000	466,000

注 この表は、保健所等に勤務する医師および歯科医師で人事委員会規則で定めるものに適用する。

才 医療職給料表(2)

職員 の 区分	職務 の 級 号 給	1 級	2 級	3 級	4 級	5 級	6 級	7 級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円
	1	151,000	188,400	223,600	249,600	281,000	327,000	371,100
	2	152,400	190,000	225,200	250,800	282,900	329,000	373,800
	3	153,800	191,600	226,800	252,000	285,000	331,200	376,400
	4	155,200	193,200	228,400	253,400	287,000	333,400	379,100
	5	156,400	194,700	229,800	254,600	289,100	335,200	381,500
	6	158,200	196,200	231,400	255,800	291,200	337,400	384,200
	7	159,900	197,800	232,900	257,000	293,100	339,400	386,800
	8	161,500	199,300	234,500	258,000	295,100	341,600	389,500
	9	163,100	200,900	235,600	259,300	297,100	343,400	391,600
	10	164,800	202,600	237,100	260,100	299,100	345,500	393,900
	11	166,400	204,200	238,500	261,100	301,100	347,600	396,100
	12	168,200	205,900	239,700	262,100	303,100	349,700	398,300
	13	169,700	207,300	241,300	263,400	305,100	351,200	400,400
	14	171,600	208,900	242,700	264,600	307,000	353,200	402,400
	15	173,600	210,500	243,900	266,200	309,100	355,100	404,400
	16	175,500	212,100	245,300	267,600	311,100	357,100	406,500
	17	177,400	213,500	246,100	269,100	313,100	358,900	408,300
	18	179,200	215,100	247,300	270,800	315,100	360,900	410,300
	19	181,000	216,800	248,500	272,500	317,200	362,900	412,200
	20	182,900	218,500	249,600	274,200	319,300	364,900	414,300
	21	184,700	219,800	251,000	276,000	321,100	366,700	416,100
	22	186,200	221,300	251,900	277,700	323,100	368,700	417,700
	23	187,700	222,700	252,900	279,400	324,900	370,800	419,300
	24	189,200	224,200	254,000	281,000	326,900	372,900	420,800
	25	190,800	225,600	255,200	282,800	328,600	374,300	422,300
	26	192,100	227,000	256,400	284,500	330,500	376,100	423,600
	27	193,600	228,300	257,800	286,300	332,500	377,900	424,900
	28	195,000	229,600	259,300	287,900	334,500	379,600	426,200
	29	196,500	230,900	260,700	289,600	335,800	381,400	427,500
	30	197,700	232,300	262,300	291,400	337,600	382,900	428,700
	31	199,000	233,800	263,900	293,200	339,300	384,500	429,900
	32	200,300	235,200	265,400	295,100	341,100	386,200	431,000
	33	201,700	236,200	266,800	296,800	342,800	387,500	432,200
	34	203,100	237,500	268,500	298,500	344,600	388,800	433,400
	35	204,400	238,500	270,100	300,300	346,500	390,100	434,600
	36	205,800	239,700	271,700	302,100	348,300	391,300	435,800
	37	206,900	241,000	273,200	303,400	350,100	392,400	437,100
	38	208,200	242,300	274,700	305,100	351,800	393,600	437,900
	39	209,500	243,400	276,300	306,600	353,400	394,700	438,300
	40	210,800	244,700	277,700	308,200	355,100	395,800	439,000
	41	211,900	246,000	279,200	309,900	356,300	396,600	439,500
	42	213,100	247,000	280,800	311,600	357,400	397,400	439,900
	43	214,300	248,200	282,500	313,200	358,600	398,200	440,300
	44	215,500	249,300	284,200	314,900	359,800	399,000	440,700

	45	216,700	250,400	285,700	315,800	361,000	399,400	441,100
	46	217,800	251,700	287,400	317,200	361,800	400,000	441,500
	47	218,800	253,000	289,100	318,700	363,000	400,500	441,900
	48	219,900	254,200	290,700	320,300	364,100	400,900	442,200
	49	220,900	255,800	291,900	321,700	365,100	401,300	442,500
	50	221,900	257,200	293,500	323,000	366,100	401,600	442,900
	51	222,800	258,400	294,800	324,200	367,100	401,900	443,200
	52	223,800	259,600	296,400	325,500	368,100	402,200	443,500
	53	224,100	260,700	297,700	326,600	368,900	402,500	443,800
	54	224,900	262,000	299,200	327,600	369,700	402,800	
	55	225,600	263,300	300,600	328,700	370,600	403,100	
	56	226,400	264,400	302,100	329,700	371,500	403,400	
	57	227,100	265,200	303,100	330,200	372,000	403,700	
	58	228,000	266,500	304,300	331,100	372,800	404,000	
	59	228,700	267,800	305,500	331,900	373,600	404,300	
再	60	229,400	269,100	306,900	332,800	374,400	404,700	
任	61	230,300	270,000	308,200	333,600	374,800	404,900	
用	62	231,000	271,200	309,400	333,900	375,500	405,200	
職	63	231,900	272,500	310,700	334,500	376,200	405,500	
員	64	232,900	273,800	311,900	335,200	376,900	405,800	
以	65	233,500	274,600	313,300	335,800	377,300	406,000	
外	66	234,200	275,700	314,100	336,500	377,900		
の	67	234,900	276,600	314,900	337,200	378,600		
職	68	235,600	277,700	315,700	337,900	379,200		
員	69	236,300	278,700	316,300	338,600	379,600		
	70	236,900	279,700	317,000	339,100	380,100		
	71	237,500	280,800	317,700	339,700	380,600		
	72	238,000	281,900	318,300	340,300	381,100		
	73	238,700	282,500	319,000	340,600	381,700		
	74	239,400	283,200	319,200	341,200	382,200		
	75	240,100	283,700	319,800	341,700	382,800		
	76	240,600	284,500	320,400	342,300	383,400		
	77	241,000	285,300	321,000	342,800	383,900		
	78	241,600	285,900	321,500	343,300	384,400		
	79	242,200	286,500	322,000	343,800	384,900		
	80	242,800	287,100	322,500	344,200	385,400		
	81	243,100	287,800	323,100	344,500	385,700		
	82	243,500	288,300	323,600	344,800	386,200		
	83	243,900	288,700	324,000	345,200	386,600		
	84	244,200	289,100	324,500	345,500	387,000		
	85	244,500	289,300	325,000	346,000	387,400		
	86		289,500	325,400	346,300			
	87		289,700	325,600	346,600			
	88		289,900	326,000	346,900			

	89		290,300	326,400	347,300			
	90		290,500	326,800	347,600			
	91		290,700	327,200	348,000			
	92		290,900	327,600	348,300			
	93		291,300	327,900	348,700			
	94		291,500	328,100	349,000			
	95		291,700	328,500	349,300			
	96		292,000	328,800	349,600			
	97		292,400	329,000	349,900			
	98		292,700	329,300	350,300			
	99		292,900	329,600	350,700			
	100		293,200	329,900	351,100			
	101		293,500	330,100	351,600			
	102		293,700	330,400	352,000			
	103		293,900	330,800	352,400			
	104		294,200	331,000	352,800			
	105		294,500	331,200	353,300			
	106			331,400				
	107			331,800				
	108			332,000				
	109			332,200				
	110			332,600				
	111			333,000				
	112			333,400				
	113			333,600				
再任用職員		188,700	215,300	243,500	256,900	282,100	322,800	365,000

注 この表は、保健所等に勤務する薬剤師、栄養士その他の職員で人事委員会規則で定めるものに適用する。

力 医療職給料表(3)

職員 の 区分	職務 の 級 号	1 級	2 級	3 級	4 級	5 級	6 級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円
	1	165,300	192,400	240,200	262,700	287,100	330,100
	2	166,700	194,500	242,000	263,700	288,800	332,200
	3	168,200	196,600	243,800	264,600	290,400	334,200
	4	169,600	198,600	245,600	265,700	292,200	336,400
	5	171,000	200,700	247,000	266,200	293,900	338,400
	6	172,500	203,000	248,300	267,200	295,700	340,500
	7	174,000	205,300	249,400	268,000	297,400	342,600
	8	175,500	207,500	250,700	268,900	299,100	344,700
	9	176,700	209,800	251,700	270,000	301,000	346,200
	10	178,400	211,200	252,700	270,700	302,700	348,200
	11	180,000	212,600	253,600	271,800	304,400	350,100
	12	181,500	213,800	254,500	273,000	306,100	352,100
	13	182,900	215,200	255,700	274,300	307,600	354,000
	14	184,900	216,600	256,800	275,400	309,200	356,100
	15	186,900	218,100	257,600	276,600	311,000	358,200
	16	188,900	219,300	258,600	278,000	312,800	360,200
	17	191,000	220,700	259,100	279,300	314,500	362,200
	18	193,100	222,200	260,000	280,600	316,100	364,200
	19	195,200	223,700	261,000	281,600	317,800	366,300
	20	197,300	225,200	261,800	282,800	319,500	368,400
	21	199,300	226,300	262,700	284,400	320,900	370,100
	22	201,500	228,000	263,600	286,000	322,400	372,200
	23	203,700	229,700	264,500	287,300	323,900	374,300
	24	205,900	231,400	265,500	288,600	325,400	376,300
	25	207,800	232,700	266,700	289,900	326,800	378,300
	26	209,100	234,400	267,600	291,500	328,200	379,900
	27	210,300	236,100	268,800	293,200	329,700	381,800
	28	211,600	237,800	270,000	294,700	331,300	383,700
	29	212,800	239,400	271,200	296,000	332,400	385,500
	30	213,900	240,800	272,600	297,600	333,900	387,200
	31	215,200	242,100	274,100	299,200	335,300	389,100
	32	216,400	243,200	275,400	300,900	336,800	390,900
	33	217,700	244,400	277,000	302,300	338,400	392,600
	34	219,000	245,500	278,400	303,800	339,900	394,300
	35	220,300	246,400	279,600	305,400	341,500	396,100
	36	221,600	247,500	280,800	307,000	343,000	397,800
	37	222,700	248,400	282,400	308,300	344,700	399,400
	38	224,100	249,500	283,600	309,700	346,300	401,100
	39	225,400	250,400	285,000	311,100	347,800	402,900
	40	226,800	251,500	286,200	312,700	349,400	404,700
	41	227,700	251,900	287,500	314,200	350,600	406,200
	42	229,100	252,800	289,000	315,600	352,100	407,700
	43	230,500	253,700	290,500	317,000	353,600	409,200
	44	231,900	254,400	292,100	318,500	355,000	410,500

	45	233,100	255,200	293,400	319,300	356,600	411,600
	46	234,500	256,100	294,800	320,700	357,600	412,700
	47	235,800	257,000	296,300	322,100	359,100	413,800
	48	237,100	258,000	297,800	323,600	360,400	415,000
	49	238,100	259,000	298,900	324,700	361,800	416,300
	50	239,200	260,000	300,200	326,100	363,200	417,400
	51	240,200	261,200	301,400	327,400	364,500	418,600
	52	241,300	262,400	302,800	328,700	365,900	419,700
	53	242,200	263,500	304,200	330,100	367,400	420,900
	54	243,300	264,900	305,500	331,500	368,600	421,900
	55	244,200	266,200	306,900	332,900	369,700	423,000
	56	245,200	267,500	308,300	334,200	370,900	424,100
	57	245,900	269,000	309,100	335,100	372,000	425,200
	58	246,900	270,500	310,300	336,400	372,900	425,700
	59	247,600	271,900	311,500	337,600	373,900	426,300
再	60	248,400	273,300	312,900	338,900	374,900	426,700
任	61	249,200	274,700	314,000	340,000	375,500	427,300
用	62	250,200	276,000	315,300	340,900	376,300	427,800
職	63	251,000	277,400	316,600	342,100	377,100	428,200
員	64	252,000	278,500	317,800	343,400	377,900	428,700
	65	252,900	279,900	319,100	344,500	378,600	429,300
	66	253,700	281,400	320,400	345,700	379,300	429,700
以	67	254,800	282,900	321,700	346,900	380,100	430,000
外	68	255,700	284,400	323,000	348,000	380,800	430,300
の	69	256,500	285,500	323,700	349,000	381,400	430,700
職	70	257,500	287,000	324,800	350,000	382,000	
員	71	258,400	288,500	325,900	351,100	382,700	
	72	259,400	289,900	326,800	352,200	383,300	
	73	260,800	290,900	328,100	353,000	384,000	
	74	262,100	292,300	328,800	354,100	384,500	
	75	263,200	293,500	329,900	355,200	385,100	
	76	264,300	294,800	331,100	356,300	385,600	
	77	265,300	296,200	332,200	357,000	386,000	
	78	266,300	297,500	333,400	357,800	386,600	
	79	267,500	298,700	334,500	358,600	387,100	
	80	268,500	300,000	335,700	359,300	387,400	
	81	269,400	300,500	336,800	359,900	387,700	
	82	270,400	301,700	337,900	360,400	388,200	
	83	271,500	302,800	338,900	361,000	388,600	
	84	272,600	304,000	340,000	361,500	388,900	
	85	273,400	305,100	340,900	362,100	389,200	
	86	274,300	306,300	341,900	362,600	389,700	
	87	275,400	307,500	342,800	363,200	390,200	
	88	276,500	308,600	343,800	363,700	390,600	

89	277,300	309,900	344,800	364,100	390,900
90	278,200	311,100	345,600	364,500	391,300
91	279,000	312,300	346,400	365,100	391,800
92	280,000	313,500	347,200	365,600	392,200
93	280,900	314,300	347,800	365,900	392,600
94	281,900	315,000	348,400	366,400	
95	282,800	315,700	349,100	366,800	
96	283,800	316,300	349,700	367,100	
97	284,400	317,000	350,100	367,700	
98	285,200	317,300	350,500	368,200	
99	285,800	317,900	351,000	368,700	
100	286,700	318,600	351,400	369,200	
101	287,500	319,000	351,900	369,800	
102	288,300	319,600	352,300	370,300	
103	289,100	320,200	352,800	370,800	
104	289,900	320,800	353,200	371,200	
105	290,600	321,200	353,500	371,800	
106	291,100	321,700	354,000	372,300	
107	291,600	322,200	354,400	372,800	
108	292,100	322,700	354,700	373,300	
109	292,300	323,100	355,200	373,900	
110	292,600	323,500	355,700	374,300	
111	292,800	323,800	356,200	374,800	
112	293,200	324,100	356,700	375,300	
113	293,500	324,500	357,200	375,900	
114	293,700	324,900	357,700		
115	294,100	325,300	358,200		
116	294,400	325,600	358,600		
117	294,700	325,800	359,000		
118	295,000	326,100	359,400		
119	295,300	326,500	359,900		
120	295,700	326,700	360,400		
121	296,000	326,900	360,800		
122	296,400	327,200	361,300		
123	296,700	327,500	361,800		
124	297,100	327,800	362,300		
125	297,300	328,000	362,600		
126	297,500	328,300			
127	297,800	328,700			
128	298,200	328,900			
129	298,400	329,100			
130	298,700	329,300			
131	299,100	329,700			
132	299,500	329,900			

	133	299,700	330,200				
	134	300,000	330,600				
	135	300,400	331,000				
	136	300,700	331,400				
	137	300,900	331,700				
	138	301,200	332,100				
	139	301,600	332,500				
	140	301,900	332,900				
	141	302,100	333,200				
	142	302,500	333,600				
	143	302,900	333,900				
	144	303,200	334,300				
	145	303,400	334,600				
	146	303,600	335,000				
	147	303,900	335,400				
	148	304,300	335,800				
	149	304,500	336,100				
	150	304,700	336,500				
	151	305,000	336,900				
	152	305,300	337,300				
	153	305,700	337,600				
	154	305,900					
	155	306,100					
	156	306,400					
	157	306,700					
	158	307,000					
	159	307,300					
	160	307,600					
	161	308,000					
	162	308,300					
	163	308,600					
	164	308,900					
	165	309,300					
	166	309,600					
	167	309,900					
	168	310,200					
	169	310,600					
再任用職員		235,100	255,400	262,600	272,800	289,100	326,200

注 この表は、保健所等に勤務する保健師、助産師、看護師、准看護師その他の職員で人事委員会規則で定めるものに適用する。

キ 福祉職給料表

職員 の 区分	職務 の 級 号	1 級	2 級	3 級	4 級	5 級	6 級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円
	1	159,800	209,600	255,000	275,900	319,200	362,900
	2	161,000	211,300	256,600	277,600	321,400	365,500
	3	162,200	213,100	258,000	279,200	323,700	367,900
	4	163,400	214,800	259,600	280,700	325,900	370,500
	5	164,300	216,500	260,500	282,500	328,100	372,400
	6	165,800	218,300	261,800	284,500	330,100	374,900
	7	167,200	220,100	263,200	286,600	332,300	377,200
	8	168,600	221,800	264,500	288,900	334,500	379,700
	9	169,800	223,500	265,700	290,800	336,400	382,100
	10	171,200	225,000	267,100	292,800	338,600	384,800
	11	172,600	226,400	268,400	294,900	340,600	387,400
	12	174,100	227,800	269,500	296,900	342,800	390,100
	13	175,500	229,200	270,800	298,500	344,600	392,500
	14	177,000	230,800	272,200	300,800	346,600	394,800
	15	178,500	232,400	273,900	302,800	348,600	397,000
	16	179,900	234,000	275,600	304,900	350,600	399,400
	17	181,400	235,400	277,200	306,900	352,300	401,200
	18	183,200	237,000	279,000	309,000	354,300	403,200
	19	184,900	238,500	280,600	311,100	356,100	405,100
	20	186,600	240,000	282,100	313,200	358,000	406,900
	21	188,000	241,000	283,700	315,100	359,900	408,800
	22	189,600	242,400	285,500	317,200	361,800	410,600
	23	191,300	243,700	286,900	319,400	363,800	412,400
	24	192,900	245,100	288,500	321,500	365,700	414,300
	25	194,500	246,500	290,400	323,500	367,700	416,100
	26	196,200	248,200	291,900	325,500	369,600	417,600
	27	198,000	249,700	293,600	327,600	371,600	419,100
	28	199,700	251,400	295,200	329,600	373,600	420,700
	29	201,500	252,800	296,400	331,400	375,100	422,300
	30	203,000	254,100	298,100	333,500	376,900	423,600
	31	204,500	255,300	299,800	335,400	378,700	424,900
	32	205,900	256,600	301,400	337,500	380,300	426,100
	33	207,100	257,900	302,900	339,100	382,100	427,300
	34	208,400	259,100	304,500	341,000	383,500	428,600
	35	209,700	260,400	306,000	342,800	385,000	429,900
	36	210,900	261,600	307,600	344,700	386,600	431,100
	37	212,100	263,000	309,100	345,900	388,000	432,300
	38	213,500	264,300	310,600	347,800	389,200	433,100
	39	214,900	265,900	312,000	349,700	390,400	433,900
	40	216,300	267,400	313,600	351,500	391,500	434,700
	41	217,300	268,800	314,900	353,400	392,600	435,300
	42	218,500	270,300	316,500	355,200	393,800	436,000
	43	219,600	271,800	318,000	357,000	395,000	436,700
	44	220,800	273,200	319,500	358,700	396,100	437,400

	45	221,700	274,900	320,500	360,500	396,800	438,200
	46	222,800	276,400	321,700	361,900	397,500	439,000
	47	223,700	277,900	322,900	363,400	398,200	439,400
	48	224,700	279,400	324,100	364,800	398,900	440,100
	49	225,500	280,900	325,100	365,800	399,500	440,600
	50	226,600	282,300	326,100	366,900	400,100	441,000
	51	227,700	283,800	327,000	368,000	400,600	441,400
	52	228,500	285,100	328,000	369,100	401,000	441,800
	53	228,900	286,400	328,900	370,000	401,400	442,200
	54	230,000	287,900	329,600	370,600	401,700	442,600
	55	230,700	289,300	330,400	371,400	402,000	443,000
	56	231,400	290,800	331,200	372,200	402,300	443,300
	57	232,200	292,200	331,800	373,000	402,600	443,600
	58	233,100	293,600	332,300	373,800	402,900	444,000
	59	233,900	295,100	332,900	374,600	403,200	444,300
再	60	234,800	296,600	333,400	375,400	403,500	444,600
任	61	235,800	297,700	333,900	376,300	403,800	444,900
用	62	236,400	299,200	334,100	377,000	404,100	
職	63	237,300	300,400	334,700	377,700	404,400	
員	64	238,100	301,900	335,300	378,400	404,700	
以	65	239,000	303,000	335,600	378,700	405,000	
外	66	240,000	304,300	336,100	379,300	405,300	
の	67	241,000	305,400	336,600	379,900	405,600	
職	68	241,900	306,700	337,100	380,600	405,900	
員	69	242,900	307,400	337,600	381,000	406,100	
	70	244,000	308,500	338,100	381,700	406,400	
	71	244,900	309,700	338,500	382,300	406,700	
	72	245,700	310,900	339,000	382,900	407,000	
	73	246,400	312,200	339,200	383,300	407,200	
	74	247,400	312,900	339,700	383,900	407,500	
	75	248,400	313,600	340,200	384,500	407,800	
	76	249,200	314,200	340,700	385,100	408,000	
	77	250,000	315,000	341,000	385,500	408,200	
	78	251,000	315,700	341,400	386,000		
	79	252,000	316,400	341,900	386,500		
	80	253,000	317,100	342,300	387,100		
	81	253,900	317,400	342,500	387,600		
	82	254,600	317,700	342,800	388,000		
	83	255,600	318,300	343,300	388,400		
	84	256,600	318,600	343,700	388,800		
	85	257,200	319,000	344,000	389,000		
	86	258,000	319,300	344,300	389,200		
	87	258,700	319,700	344,800	389,500		
	88	259,600	320,000	345,200	389,800		

89	260,200	320,500	345,500	390,000
90	261,000	320,900	345,900	390,300
91	261,800	321,200	346,300	390,600
92	262,600	321,500	346,500	390,800
93	263,000	322,000	346,800	391,000
94	263,700	322,400		
95	264,200	322,600		
96	264,900	323,000		
97	265,600	323,400		
98	266,300	323,800		
99	267,000	324,200		
100	267,700	324,600		
101	268,200	324,800		
102	268,700	325,100		
103	269,100	325,400		
104	269,600	325,700		
105	269,800	326,100		
106	270,000	326,300		
107	270,300	326,600		
108	270,600	327,000		
109	271,000	327,400		
110	271,300	327,700		
111	271,700	328,100		
112	272,000	328,400		
113	272,300	328,700		
114	272,600	329,100		
115	272,900	329,400		
116	273,300	329,600		
117	273,600	329,800		
118	273,900	330,100		
119	274,300	330,500		
120	274,700	330,900		
121	274,900	331,100		
122	275,100			
123	275,500			
124	275,800			
125	276,000			
126	276,300			
127	276,700			
128	277,100			
129	277,300			
130	277,700			
131	278,100			
132	278,400			

	133	278,600					
	134	278,900					
	135	279,300					
	136	279,600					
	137	279,800					
	138	280,100					
	139	280,400					
	140	280,700					
	141	280,900					
	142	281,100					
	143	281,300					
	144	281,600					
	145	282,000					
	146	282,200					
	147	282,500					
	148	282,800					
	149	283,100					
	150	283,300					
	151	283,600					
	152	283,800					
	153	284,100					
再任用職員		201,500	241,000	255,300	288,400	315,100	356,800

注 この表は、児童福祉施設等で人事委員会の指定するものに勤務し、入所者の指導、保育等の業務に従事する職員で人事委員会規則で定めるものに適用する。

ク 高等学校等教育職給料表

職員 の 区分	職務 の級 号 給	1 級	2 級	特2級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	160,000	204,000	264,100	331,100	416,900
	2	161,500	205,700	266,600	333,300	418,700
	3	163,000	207,300	268,900	335,400	420,500
	4	164,500	209,000	271,200	337,400	422,200
	5	166,100	210,800	273,700	339,600	423,700
	6	168,000	212,400	276,100	341,500	425,200
	7	169,800	214,100	278,300	343,700	427,100
	8	171,600	215,700	280,500	345,800	429,000
	9	173,300	217,500	282,600	347,500	430,800
	10	175,400	219,400	284,900	349,600	432,600
	11	177,400	221,300	287,300	351,700	434,500
	12	179,400	223,200	289,400	353,800	436,300
	13	181,300	224,700	291,800	355,900	438,000
	14	183,500	226,700	293,800	357,900	439,900
	15	185,700	228,700	295,700	359,900	441,700
	16	187,900	230,700	297,700	361,900	443,600
	17	190,100	232,500	299,800	363,500	445,300
	18	192,700	235,200	302,200	365,400	447,100
	19	195,200	237,900	304,700	367,200	448,900
	20	197,700	240,600	307,400	369,200	450,700
	21	200,200	243,200	309,600	370,800	452,300
	22	201,900	246,000	312,000	372,700	454,000
	23	203,600	248,600	314,200	374,500	455,900
	24	205,300	251,300	316,800	376,400	457,600
	25	206,800	253,800	319,400	377,700	459,300
	26	208,300	256,200	321,700	379,500	460,900
	27	210,000	258,700	323,900	381,300	462,500
	28	211,600	261,000	326,000	383,200	464,000
	29	213,100	263,600	328,200	385,000	465,500
	30	214,800	266,000	329,900	386,900	466,800
	31	216,500	268,200	332,000	388,800	468,100
	32	218,200	270,400	334,000	390,800	469,400
	33	219,600	272,500	335,800	392,500	470,600
	34	221,400	274,700	337,900	394,200	471,300
	35	223,200	276,900	340,000	395,800	472,000
	36	225,000	278,800	342,000	397,600	472,700
	37	226,500	281,100	344,100	398,800	473,300
	38	228,300	283,000	346,200	400,300	
	39	230,100	284,900	348,400	401,700	
	40	231,900	286,900	350,500	403,100	
	41	233,600	288,600	352,400	404,800	
	42	235,300	290,900	354,500	406,200	
	43	236,900	293,200	356,400	407,500	
	44	238,500	295,700	358,500	409,000	

	45	239,900	297,700	360,300	410,600
	46	241,200	300,100	362,300	411,900
	47	242,500	302,300	364,200	413,400
	48	243,700	304,900	366,200	415,000
	49	245,100	307,200	367,800	416,700
	50	246,600	309,600	369,600	418,100
	51	247,800	311,900	371,500	419,700
	52	249,300	314,100	373,500	421,200
	53	250,400	316,300	375,300	422,900
	54	251,600	318,300	377,100	424,400
	55	253,000	320,300	378,900	426,000
	56	254,000	322,300	380,600	427,600
	57	255,300	324,200	382,100	429,100
	58	256,300	326,300	383,700	430,600
	59	257,400	328,400	385,400	431,800
再	60	258,600	330,400	387,100	433,000
任	61	259,900	332,500	388,300	434,200
用	62	260,900	334,600	389,700	435,500
職	63	262,300	336,800	391,100	436,800
員	64	263,400	339,000	392,400	438,000
	65	264,700	340,700	393,800	439,200
	66	266,100	342,900	395,000	440,400
	67	267,500	344,900	396,400	441,600
	68	269,100	347,100	397,800	442,800
	69	270,500	348,900	399,100	444,000
外	70	271,800	350,800	400,400	445,200
の	71	273,100	352,800	401,800	446,400
職	72	274,400	354,800	403,100	447,600
員	73	275,500	356,400	404,400	448,700
	74	276,700	358,300	405,800	449,300
	75	278,000	360,100	407,200	449,800
	76	279,000	362,000	408,500	450,300
	77	280,200	363,800	409,700	450,800
	78	281,400	365,500	410,900	
	79	282,600	367,200	412,200	
	80	283,800	368,800	413,600	
	81	284,900	370,300	414,900	
	82	286,100	371,800	416,100	
	83	287,300	373,300	417,100	
	84	288,500	374,700	418,300	
	85	289,500	375,800	419,500	
	86	290,600	377,200	420,700	
	87	291,600	378,600	421,900	
	88	292,800	379,900	422,900	

89	293,900	381,200	424,000
90	295,000	382,500	425,000
91	296,200	383,700	426,000
92	297,400	385,000	427,000
93	297,900	386,300	427,900
94	298,900	387,400	428,700
95	300,000	388,700	429,500
96	301,200	389,900	430,300
97	302,200	391,300	431,100
98	303,300	392,300	431,500
99	304,300	393,400	431,900
100	305,400	394,400	432,300
101	306,300	395,300	432,700
102	307,400	396,300	433,000
103	308,500	397,400	433,300
104	309,500	398,500	433,600
105	310,100	399,200	433,900
106	311,000	400,100	434,200
107	311,800	401,000	434,500
108	312,600	401,900	434,700
109	313,500	402,700	434,900
110	313,900	403,600	435,200
111	314,300	404,400	435,500
112	314,800	405,200	435,700
113	315,400	405,800	435,900
114	315,800	406,500	436,200
115	316,300	407,200	436,500
116	316,800	407,900	436,700
117	317,400	408,500	436,900
118	317,900	409,000	
119	318,300	409,400	
120	318,800	409,800	
121	319,300	410,200	
122	319,700	410,500	
123	320,200	410,800	
124	320,700	411,000	
125	321,300	411,200	
126	321,600	411,500	
127	321,900	411,800	
128	322,200	412,000	
129	322,400	412,200	
130	322,700	412,500	
131	323,000	412,800	
132	323,300	413,000	

	133	323,500	413,200			
	134	323,700	413,500			
	135	323,900	413,800			
	136	324,200	414,000			
	137	324,500	414,200			
	138	324,700	414,500			
	139	325,000	414,800			
	140	325,300	415,000			
	141	325,500	415,200			
	142	325,700	415,500			
	143	326,000	415,800			
	144	326,200	416,000			
	145	326,500	416,200			
	146	326,700				
	147	327,000				
	148	327,300				
	149	327,500				
	150	327,700				
	151	328,000				
	152	328,300				
	153	328,500				
再任職員		234,000	274,300	303,000	331,100	415,200

注1 この表は、高等学校、特別支援学校等に勤務する校長、副校長、教頭、主幹教諭、指導教諭、教諭、養護教諭、栄養教諭、助教諭、養護助教諭、講師、寄宿舍指導員、実習助手その他の職員で人事委員会規則で定めるものに適用する。

2 この表の適用を受ける職員のうち、その職務の級が3級である職員で人事委員会規則で定めるものの給料月額は、この表の額に7,700円をそれぞれ加算した額とする。

ケ 小学校および中学校等教育職給料表

職員 の 区分	職務 の級 号 給	1 級	2 級	特2 級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	160,000	175,800	264,100	293,000	406,700
	2	161,500	177,900	266,600	295,600	408,200
	3	163,000	180,000	268,900	298,500	409,700
	4	164,500	182,200	271,200	300,900	411,200
	5	166,100	184,200	273,700	303,400	412,600
	6	168,000	186,400	276,100	305,700	414,000
	7	169,800	188,600	278,300	308,000	415,500
	8	171,600	190,800	280,500	310,400	417,100
	9	173,300	193,000	282,600	312,800	418,500
	10	175,400	195,800	284,900	315,200	419,900
	11	177,400	198,500	287,300	317,900	421,300
	12	179,400	201,200	289,400	320,800	422,600
	13	181,300	204,000	291,800	323,200	423,900
	14	183,500	205,700	293,800	325,100	425,300
	15	185,700	207,300	295,700	327,000	426,700
	16	187,900	209,000	297,700	329,100	428,100
	17	190,100	210,800	299,800	331,100	429,300
	18	192,700	212,400	302,200	333,300	430,600
	19	195,200	214,100	304,700	335,400	431,800
	20	197,700	215,700	307,400	337,400	433,100
	21	200,200	217,500	309,600	339,600	434,200
	22	201,900	219,400	312,000	341,500	435,400
	23	203,600	221,300	314,200	343,700	436,700
	24	205,300	223,200	316,800	345,800	438,000
	25	206,800	224,700	319,400	347,500	439,300
	26	208,200	226,700	321,700	349,300	440,500
	27	209,800	228,700	323,900	351,200	441,500
	28	211,300	230,700	326,000	353,100	442,600
	29	213,000	232,500	328,200	354,900	443,800
	30	214,700	235,200	329,900	356,700	444,600
	31	216,400	237,900	332,000	358,400	445,400
	32	218,100	240,600	334,000	360,300	446,300
	33	219,400	243,200	335,800	361,600	447,200
	34	221,100	246,000	337,900	363,300	447,700
	35	222,800	248,600	340,000	364,800	448,200
	36	224,500	251,300	342,000	366,600	448,700
	37	225,900	253,800	344,000	368,500	449,200
	38	227,600	256,200	345,900	370,000	
	39	229,300	258,700	347,900	371,300	
	40	231,000	261,000	349,800	372,900	
	41	232,600	263,600	351,300	374,000	
	42	234,300	266,000	353,100	375,400	
	43	235,900	268,200	354,700	376,800	
	44	237,500	270,400	356,400	378,300	

	45	239,200	272,500	358,200	379,700
	46	240,700	274,700	359,900	381,300
	47	242,000	276,900	361,200	382,900
	48	243,400	278,800	362,800	384,400
	49	244,600	281,100	364,000	385,800
	50	246,000	283,000	365,500	387,300
	51	247,400	284,900	367,100	388,800
	52	248,600	286,900	368,700	390,200
	53	249,700	288,600	370,100	391,400
	54	251,100	290,900	371,600	392,700
	55	252,300	293,200	373,100	393,800
	56	253,300	295,700	374,600	394,900
	57	254,500	297,700	376,100	396,300
	58	255,700	300,100	377,500	397,500
	59	256,800	302,300	378,900	398,700
再	60	258,000	304,900	380,200	400,000
任	61	259,400	307,200	381,100	401,200
用	62	260,200	309,600	382,300	402,200
職	63	261,400	311,900	383,500	403,600
員	64	262,300	314,100	384,600	404,900
以	65	263,300	316,300	385,500	406,100
外	66	264,700	318,300	386,700	407,200
の	67	265,800	320,300	387,700	408,400
職	68	267,100	322,300	388,800	409,500
員	69	268,700	324,200	390,000	410,500
	70	270,200	326,300	391,000	411,700
	71	271,500	328,400	392,100	412,900
	72	272,900	330,400	393,300	414,100
	73	273,900	332,500	394,300	414,700
	74	274,900	334,600	395,400	415,500
	75	276,100	336,800	396,500	416,200
	76	277,100	339,000	397,600	416,700
	77	278,300	340,700	398,500	417,000
	78	279,400	342,600	399,400	417,400
	79	280,600	344,300	400,400	417,800
	80	281,800	346,100	401,400	418,200
	81	283,000	347,900	402,200	418,500
	82	283,900	349,700	403,000	418,900
	83	285,100	351,100	403,700	419,300
	84	286,300	352,900	404,500	419,600
	85	287,200	354,100	405,200	419,900
	86	288,100	355,700	406,000	420,300
	87	288,800	357,200	406,700	420,700
	88	289,800	358,700	407,400	421,000

89	290,800	360,000	408,000	421,300
90	291,700	361,300	408,700	421,600
91	292,600	362,700	409,200	421,900
92	293,400	364,100	409,900	422,100
93	293,700	365,600	410,300	422,300
94	294,400	366,900	410,700	
95	295,100	368,200	411,000	
96	295,900	369,400	411,300	
97	296,700	370,400	411,600	
98	297,500	371,400	411,900	
99	298,300	372,400	412,200	
100	299,000	373,400	412,400	
101	299,900	374,300	412,600	
102	300,400	375,300	412,900	
103	300,900	376,300	413,200	
104	301,400	377,300	413,400	
105	301,600	378,100	413,600	
106	302,000	379,000	413,900	
107	302,300	379,900	414,200	
108	302,500	380,900	414,400	
109	302,700	381,700	414,600	
110	302,900	382,700	414,900	
111	303,200	383,700	415,200	
112	303,500	384,700	415,400	
113	303,700	385,300	415,600	
114	303,900	386,200	415,900	
115	304,100	387,100	416,200	
116	304,400	388,000	416,400	
117	304,700	388,800	416,600	
118	305,000	389,500		
119	305,300	390,300		
120	305,600	391,100		
121	305,800	391,700		
122	306,000	392,500		
123	306,200	393,200		
124	306,500	393,900		
125	306,800	394,500		
126		395,200		
127		395,700		
128		396,300		
129		397,000		
130		397,600		
131		398,100		
132		398,600		

	133		398,900			
	134		399,200			
	135		399,500			
	136		399,800			
	137		400,100			
	138		400,400			
	139		400,700			
	140		401,000			
	141		401,300			
	142		401,600			
	143		401,900			
	144		402,200			
	145		402,400			
	146		402,700			
	147		403,000			
	148		403,200			
	149		403,400			
	150		403,700			
	151		404,000			
	152		404,200			
	153		404,400			
	154		404,700			
	155		405,000			
	156		405,200			
	157		405,400			
再任職員		225,200	271,100	298,100	324,400	405,200

注1 この表は、小学校、中学校、義務教育学校等に勤務する校長、副校長、教頭、主幹教諭、指導教諭、教諭、養護教諭、栄養教諭、助教諭、養護助教諭、講師その他の職員で人事委員会規則で定めるものに適用する。

2 この表の適用を受ける職員のうち、その職務の級が3級である職員で人事委員会規則で定めるものの給料月額は、この表の額に7,500円をそれぞれ加算した額とする。

コ 特定任期付職員給料表

号 給	給料月額
	円
1	375,000
2	422,000
3	472,000
4	533,000
5	608,000
6	710,000
7	830,000

サ 第1号任期付研究員給料表

号 給	給料月額
	円
1	397,000
2	456,000
3	516,000
4	596,000
5	693,000
6	791,000

シ 第2号任期付研究員給料表

号 給	給料月額
	円
1	331,000
2	367,000
3	394,000