

Outline of the Shiga Multicultural Coexistence Promotion Plan (2nd Revised Version)

1. In Revising the Plan

Background and Purpose	<ul style="list-style-type: none"> ○The population of foreign nationals living in the prefecture is 32,995 as of the end of 2019 (on the increase). Long-term and permanent stays are increasing. ○The amended Immigration Control Act came into force in 2019, and the "Specified Skilled Worker" resident status was created. The number of foreign residents is expected to continue to grow. ○The Plan was revised to better meet the actual situation, including the changes of the economic and social situation, and responses to issues associated with these changes.
Positioning	A guideline to show the direction of approaches each actor takes to create a multicultural society under the philosophy of the Basic Policy Plan of Shiga Prefecture.
Program Period	Five years from FY2020 to FY 2024

2. Basic Concept for the Promotion of Multicultural Coexistence

1. Image of a Multicultural Coexistence Society Shiga Prefecture Aims to Achieve

- (1) Each citizen of the prefecture is leveraging their diversity and playing an active role while aiming to build equal relationships as bearers of the local community, revitalizing it and the local economy in the process.
- (2) Citizens respect each other's culture, and their multicultural understanding and international awareness have increased.
- (3) Communities with universal design that is accessible to all people have been developed.
- (4) Communities have been developed in collaboration with diverse actors.
- (5) Citizens have more awareness towards human rights.

2. Main Goal

All people who live, work, and learn in Shiga Prefecture, regardless of nationality, ethnicity, etc., respect each other's human rights and individuality, and aim to create a multicultural coexistence community where they can make use of their diversity and play an active role.

What is Multicultural Coexistence

For people of different nationalities, ethnicities, etc. to live together as members of a local community, while accepting each other's cultural differences and trying to build equal relationships.

(From Report by the Council for the Promotion of Multicultural Coexistence, Ministry of Internal Affairs and Communications, March 2006)

4. Development of Measures for Multicultural Coexistence

[Action Goal 1] Support empathic communication



We will provide support to ensure that foreign citizens, etc. have access to the information they need to carry out their daily lives and are able to communicate smoothly in the local community.

Direction for Measures

- (1) Make multilingual information available in the community
- (2) Provide opportunities for learning the Japanese language and about Japanese society

[Action Goal 2] Support living with peace of mind



We will create an environment in which everyone can live safely and with peace of mind.

Direction for Measures

- (1) Provide support for housing to live with peace of mind
- (2) Develop systems for health care, medical care, and welfare that people can use with peace of mind
- (3) Respond to disasters
- (4) Enhance support for livelihood security

[Action Goal 3] Support active participation of foreign human resources



As valuable human resources that support the local economy and society, we will smoothly and appropriately accept foreign human resources and support the active participation of diverse foreign human resources.

Direction for Measures

- (1) Accept foreign human resources and support their active participation

[Action Goal 4] Develop the human resources of tomorrow



We will respect the individuality of children and strive to foster people who are rich in spirit and strong, and who will pave the way for the future.

Direction for Measures

- (1) Improve the educational environment

[Action Goal 5] Create a vibrant multicultural coexistence community



We will strive to eliminate prejudice and discrimination, promote mutual understanding, and create vibrant communities that leverage individual strengths.

Direction for Measures

- (1) Raise awareness of local communities
- (2) Create vibrant communities that leverage diversity