

Shiga Prefecture Human Rights Promotion Plan (Outline)

~Towards a Shiga where everyone can shine~

Section 1 Project Revisions

In Shiga Prefecture, we are planning an organized promotion of human rights, based on the “Shiga Prefecture Human Rights Promotion Plan.” This plan serves as a more concrete form of the “Shiga Prefecture Ordinance for the Establishment of a Society that Respects Human Rights” and the “Shiga Prefecture Human Rights Policy Agenda,” the latter of which was formulated in order to structure more comprehensive implementation of human rights policy.

Looking at the time frame of the plan, we carried out a review in order to deal with changes in social conditions and establishment of new laws. This review was based on the results we have seen up to this point in time. The plan’s term is from the 2016 fiscal year to the 2025 fiscal year.

Section 2 Basic Approach of the Plan

A Respectful and Secure Society

We will strive to realize a society that values life, where all citizens can live in safety and security, and we will work to ensure that future generations inherit a society that respects the natural environment and human rights.

A Shining Society

We will strive to realize a society that respects individuality, where all citizens can live purposeful and prosperous lives, in addition to promoting the development of citizens’ potential and talents.

A Diverse and Harmonious Society

We will strive to realize a society that transcends various generational and cultural differences, recognizes individual diversity, and where all citizens live in equality through mutual respect, understanding, and support.

A Cooperative Society

We will strive to realize a lively and active cooperative society where private citizens,

organizations, industry, and the various constituents of the government plan to work closely together, while making the most of their respective strengths, and aspire towards a rich Shiga where human rights are respected.

Section 3 Human Rights Policy Promotion

- We will promote measures respectful of human rights throughout all policy areas.
- We will work closely with other organizations to comprehensively promote the effective implementation of human rights policy.

《 I Basic Policy Promotion 》

1 Promote Human Rights Education and Awareness

- We will promote the general awareness of human rights and advance the understanding of fundamental human rights principles.
- We will cultivate behavior that promotes personal development and the realization of personal fulfillment among all citizens.
- We will acknowledge diversity among individuals and values, and encourage behavior that takes into consideration the perspective of others.
- We will create environments conducive to self-motivated learning.
- We will actively engage in home-, school-, and community-based human rights education.
- We will work to enhance awareness of human rights in various settings using a variety of methods.

2 Establish a Consultation/Support System for Human Rights Infringements

- We will support the establishment and operation of comprehensive consultation services.
- We will endeavor to improve specialized consultation services.
- We will promote coordination between consultation organizations.
- We will work to advertise consultation services.
- We will plan improvements concerning the training of consultation workers and the counseling system structure.

《 II Handling Essential Topics 》

1 Target Groups

1 Women

- Promotion of gender equality in households and society.
- Promotion of gender equality in the workplace.
- Creation of a safe society with respect for equal human rights.
- Promotion of comprehensive related policy.

2 Children

- Promotion of a society that values children.
- Promotion of comprehensive policies for the elimination of child abuse.
- Support for childcare and parenting throughout society.
- Handling of truancy.
- Handling of bullying.
- Promotion of support for single-parent households.
- Promotion of child poverty countermeasures.
- Promotion of comprehensive related policy.

3 Senior Citizens

- Extension of healthy life expectancy and promotion of senior citizen participation in society.
- Promotion of medical welfare and home caregiving.
- Promotion of community care.
- Promotion of dementia countermeasures.
- Advocacy of rights and elimination of elder abuse.
- Promotion of comprehensive policies for senior citizens.

4 Disabled Citizens

- Living together.
- Studying together.
- Working together.
- Acting together.
- Building a society of coexistence.

5 Discriminated Communities (*dōwa mondai*)

- Promotion of education that encourages understanding and awareness towards discriminated communities and respect for human rights.
- Support for community- and citizen-development programs.
- Elimination of the fraudulent receipt of benefits or services under the pretext of “community discrimination.”
- Comprehensive promotion of administration for discriminated communities (*dōwa*

gyōsei).

6 Foreign Residents

- Support for communication of thoughts and feelings, for deeper understanding.
- Support for a safe and comfortable lifestyle.
- Building of a society with thriving multicultural coexistence.
- Promotion of comprehensive policies for multicultural coexistence.

7 Medical Patients

- Expansion and modernization of medical services.
- Sponsoring of safe and dependable medical welfare services.
- Improvement of public awareness towards accurate knowledge.
- Promotion of support for patients dealing with intractable diseases.
- Promotion of comprehensive healthcare, treatment, and welfare policies.

8 Crime Victims

- Support for the restoration of peace and normality to the lives of the victims.
- Creation of a society that is supportive of victims of crime.
- Creation of a system that coordinates with various public and private organizations to promote policy measures.

9 Other Groups

- Homeless citizens.
- Former prisoners and citizens on probation.
- Citizens with gender identity disorder and LGBT citizens.
- Ainu citizens.
- Abduction victims.

2 Other

1 Protection of Personal Information

- Development of personal information protection systems.
- Handling of problems or complaints about personal information.

2 Internet-based Human Rights Infringements

- Promotion of education and awareness measures to stop Internet-based human rights infringements.
- Engagement in measures to combat discriminatory writings and online bullying.
- Promotions of coordination of activities among public and private institutions and

organizations.

3 Hate Speech

- Awareness and collection of information.

4 Human Rights Issues During Disasters

- Strengthening of emergency support systems for people who require them.
- Promotion of information and awareness.
- Promotion of comprehensive related policies.

Section 4 Human Rights Policy Promotion Structure

1. In our role as the headquarters of human rights promotion in Shiga Prefecture, we will establish cooperative ties between related organizations and plan the comprehensive and effective promotion of human rights policy.
2. We will support human rights seminars and information provision for workers intimately connected to human rights issues.
(Public servants, school educators, social educators, medical and healthcare workers, welfare workers, firefighters, police officers, and the mass media)
3. We will establish cooperative ties between the national government, local governments, and non-profit organizations where each party can make the most of their unique strengths.

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